

UNIVERSITY COMMITTEE ON WOMEN FACULTY AND STUDENTS

December 14, 2017

11:00 a.m. – 12:00 p.m.

500 Main Building

University of Notre Dame

**Voting Members present:** Elly Brenner; Aimee Buccellato; Laura Carlson; Jessica Collett; Kelsey DiPietro; Ruilan Guo; Marjorie Housely; Mary Celeste Kearney; Mark McKenna; Monica Moore; Katie Newman; Veronica Root; Jim Sullivan;

**Observers present:** Tyvette Hilliard; Sharon Keane; Kerry Meyers; Karrah Miller; Ava Preacher; Maura Ryan; Demetra Schoenig; Pamela Nolan Young

**Voting Members excused or absent:** Elisabeth Koll; Sibonay Shewit; Ann Tenbrunsel; Molly Walsh

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**Welcome and Approval of Minutes** The meeting was called to order at 11 am. Laura Carlson asked if there were any change requests for the minutes of the October 5 meeting. There being none, the minutes were approved on a voice vote.

**Faculty Leaves** Maura Ryan introduced Denise Murphy, Director of Benefits and Wellness in the Office of Human Resources, and Julie Boser, Benefits Program Manager in the Office of Human Resources. Maura described the current policy for faculty parental leaves and noted several gaps. Maura noted that the underlying goal of the current work is to create a policy for natural and adoptive parents that respects the University's pedagogical mission but is flexible enough to address different faculty responsibilities. Denise described the committee's efforts, and a discussion ensued.

**Adjournment** After brief updates around the room, the meeting was adjourned at 12:02 pm.