

University Committee on Women Faculty and Students
Thursday, September 17, 2020
Meeting Agenda and Meeting Minutes
1:00 – 2:00 p.m.

Zoom Meeting:

<https://notredame.zoom.us/j/92070471612?pwd=amt5QWY5L1lUTCtWdopyQXB4R1o1QT09>

Voting Members present: Laura Carlson, Steve Corcelli, Bridgette Befort, Sarah Galbenski, Hong Guo, Kristi Haas, Erika Hollelkus, Rachel Ingal, Tamara Kay, Krupali Krusche, Tijana Milenkovic, Kristi Rudenga, Laurence Taylor, Christine Trinter

Voting Members excused or absent: Jennifer Mason-McAward, Margaret Meserve, Francesca Murphy

Non-voting Members present: Erin Oliver, Heather Ryan

Observers present: Lynn Kalamaros, Matt Lahey, Kerry Meyers, Karrah Miller-Herring, Maura Ryan, Pamela Young

Welcome and introductions: The zoom meeting was called to order at 1:05 p.m. Those present introduced themselves.

Approval of Minutes from Sept 17 and Nov 20, 2019: Laura Carlson asked if there were any changes requested for the minutes. There being none, the minutes were approved.

Election of Chair: Laura Carlson was elected to serve as the chair for 2020-2021.

Discussion of Title IX changes and the Academic Articles (Matt Lahey and Erin Oliver):

Matt stated that the University encourages students to report all incidents of bias, discrimination, and/or harassment so that the University can take appropriate action to assist the students involved and improve the campus climate. New regulations require substantial changes to the manner in which the University has addressed complaints that fall under Title IX. The course of action taken by the University will depend on the facts and circumstances of each report. Compliance with the new regulations was required of all institutions. Matt and Erin stated that the new regulations require that all Title IX matters apply the same evidentiary standard. All matters must apply either a preponderance of the evidence standard, or a clear and convincing standard. The University has long applied a preponderance of the evidence standard in initial Title IX decisions for all faculty, staff and student matters. However, if a finding of a violation by a faculty member results in a severe sanction under Article IV/Section 9 of Academic Articles, faculty are able to request a hearing and appeal under a clear and convincing standard. Discussion ensued.

Adjournment: The meeting adjourned at 2:05 p.m.