

May 3, 2019 Notes from Advising, Research, and Teaching Faculty

- 1) Elena introduction
- 2) Welcome prayer – father Kevin

- 3) Recognitions: retirement - Hannelore Weber, Chris Clark, Sandra Texeira, Kathy Warner

CRC – Connie Mick – editor in chief of Journal of Poverty and Public Policy

Jay Brandenburg for Carnegie application

Sustainable development meeting May 15th

- 4) Chris Maziar

Academic articles approved November 2018 by council, approved by Board of trustees in February, Provost Burish communicated it in Feb 18th letter

Effective date is July 1, 2019

Changes:

Titles, no longer SPF, only specific titles : Advising professor , Research professor , and Teaching professor, Professor of the Practice

Ranks: Assistant, Associate, Full

Academic credentials: now clearly = advanced degree in field of instruction or appropriate professional degree or license. If you have the credential to be appointed, you have the credential to be promoted.

Professor of the practice: appropriate advanced degree and/or distinguished practice experience. Most likely only applied in Mendoza and Engineering

Clinical faculty: ordinarily possess the doctoral degree or its equivalent or appropriate advanced degree or professional degree or license

Advising faculty: advance and preferably terminal, degree in a field within the academic unit... or a comparable professional credential appropriate for the practice of advising in an academic setting.

Length of appointment – assistant – renewable 1 year terms, associate – ordinarily renewable 3 year terms, full – 5 year terms

From assistant to associate – 6 years, no years-in-rank expectations from associate to full

Governance

Academic council – 3 from non-T/TT

Faculty senate - 5 at-large from non-T/TT

Committee on appointments – all T/TT are members, “may include other regular faculty members as deemed appropriate”

Committee on reappointments, promotion and tenure – tenured faculty, may also include non-T/TT regular faculty members for cases involving non-T/TT faculty

Organization Plan – people call it CAP. Lots of revisions coming up. Deadline is end of December 2019. More robust discussion of standards for appointment, reappointment and promotion for all regular faculty.

Reissuing contracts for current SPFs (over 700)

Won't change terms of contracts just titles, will roll out new contract periods as contracts are renewed.

New description? other than non-T/TT regular faculty

Broaden group? Include library and research faculty?

Questions?

New titles/roles – will they stay in parallel tracks? Procedurally for all four faculty types – now are all the same. The distinctions will be in how people are evaluated. Additional contributions count but are not primary drivers (for example, research for teaching professors will count as a plus factor)

Assumption is that everyone will be reappointed – and the new stipulations of reappointment will be in the contracts.

Reappointment notices come by January, but we don't need to commit until after salary notifications are available.

Seems that chairs do not know that they have until December to alter the Organization Plan.

Stipulation for how much weight is put on renewal? Intentionally left blank, as it varies among colleges and departments.

Evaluating teaching based on APEC guidelines?

For professors of practice, maybe include a range of how much research is expected?

Is there a way to quantify a course release?

Non-renewal – for people who worked here for 6 years, they get a terminal year.

Faculty who manage academic units – which category? Teaching professor

How do articles account for programs that are not in departments? It's a mixed bag at this point. Units that are not part of department are still covered by the articles and unit head needs to have an Organization Plan, and CA and CRPT.

Do articles spell out the previous three years for promotions? No – there is so much variation.

Name – instead of non-T/TT regular faculty - other regular faculty?

Avoiding short hand is desirable. We can asked to be called by our titles

5) Elect new chair – Mary Flannery

New chair elect: to be elected by google form to vote to go out on Tuesday May 7, 2019

Tatiana Botero – Romance languages

Susan Gursky – Sci Pre Professional, bio, committee work on Goldwater scholars

6) Committee reports – academic council

New MA in civil and environmental and earth sciences engineering

Message from Elena to cohort attaching minutes:



Dear Colleagues,

Thank you to all of you for making the time to come to our meeting Friday. It was wonderful to visit with each other, celebrate a few of the many, many accomplishments of our cohort, and hear from Chris Maziar about forthcoming changes that will affect us. Another big thank you to Eva Dziadula for taking the minutes at our meeting on Friday

as a refresher for those who were there and to make sure that those who could not attend will be up to date. Chris Maziar also indicated that she would send the slides from her presentation, so I will send those as soon as I get them.

Final thank-you's to Chris Maziar for the time, communication and advocacy for this group, to Mary Flannery for serving as chair for the 2019-2020 academic year, and to both Tatiana Botero and Susan Gursky for being willing to serve the following year. A link to the googleform for the election will go out tomorrow.

Thank you and congratulations for another successful year,
Elena