

University Committee on Women Faculty and Students

Meeting Minutes

October 3, 2023

Voting Members: Christine Trinter, Judith Benz, Ashley Bohrer, Kristen Collett- Schmitt, Abigail Ocobock, Laurie Littlepage, Jennifer Hunt Johnson, Kathleen Eberhard, Stephanie Larocque, Claire Crafts

Voting Members Excused or Absent: Chris Kolda, Alessandro Pierattini, Jennifer Mason McAward, Melissa Berke, Lena Dougherty

Non-voting Members/Observers present: Keona Lewis, Arlene Monteverchio, Lynn Kalamaros

Non-voting Members/Observers Excused or Absent: Erin Oliver, Elizabeth Zickgraf, Kerry Meyers, Amandhi Mathews

1. Welcome and introductions
2. Approve May minutes
 - a. Minutes approved.
3. Discuss final report and overarching sub-committee goals
 - a. Question about expanding the UCWFS committee to post-docs and include a faculty senate representative.
 - b. Chrissy provided high level overview the report we concluded on in May being used to drive our work this year.
 - c. Questions about our committee:
 - i. Do we support non-binary people?
 - ii. Might we discuss pay inequity?
4. Kathleen Cannon lecture series and Student Initiative
 - a. Discussion around ways we might raise awareness about the Kathleen Cannon lecture series.
 - i. Send a university wide email
 - ii. Contact colleges with opportunity
 - iii. Gender studies can communicate
 - iv. Kathy Eberhard will serve as Kathleen Cannon point person
 - v. This lecture series is a great opportunity to raise awareness about the UCWFS
 - b. Women leadership student professional development
 - i. There is a need to develop women leadership skills in students

- ii. Class officers are more often men than women. These numbers are often reflective of university leadership as well
 - iii. The GRC has also talked about this a lot - what would a women in leadership workshop look like for students?
 - iv. Would it be in the purview of this committee to support women candidates who want to run positions? Maybe we could provide counsel, mentorship - other ways of supporting women students.
 - v. What does female leadership look like in academic clubs?
 - vi. Are we interested in growing women leaders? How we might best support education or opportunities for workshops for women?
 - vii. Claire Crafts will lead this initiative and draft a proposal for our committee
5. Policy on maternity tenure clock extensions
- a. This was raised as an issue that our committee might take up this year.
 - b. One of our subcommittees might choose to focus on this issue.
6. Sub-committees
- a. Sub-committees were formed. Each committee will choose a measurable goal for the year and will report out on their progress at our meetings.
 - i. Professional Development
 - ii. Research and Teaching
 - iii. College and School DEI Committees
 - iv. Wellness and Spirituality
7. General discussion around the UCWFS and efforts for this year
- a. Concern about roster - graduate student government; professional students may not be represented on this committee
 - i. Should there be a separate category for professional graduate students and other graduate students?
 - ii. Maybe one professional graduate student added and leave the other two that we have
 - b. Find out about DEI committees across campus
 - i. How many faculty are involved? Are there enough for us to support?
 - c. Expand it to other campus support services
8. Committee Chair vote
- a. Unanimous vote Chrissy Trinter as 2023-2024 UCWFS chair.