

University Committee on Women Faculty and Students

Meeting Minutes for April 7, 2015/Room 500, Main Building 10 a.m.

Members present: Mary Ann McDowell (standing in as chair for Laura Carlson), Kevin Barry, Patrick Flynn, Nicole McNeil, Cathy Pieronek, Sarah Wake, Rebecca Wingert

Members excused or absent: Kathy Brickley, Laura Carlson, Andrea Castanguay, Aedin Clements, Paulette Curtis, Todd Dvorak, Christine Caron Gebhardt, Karen Hooge, Sharon Keane, Alison Leddy, Melissa Lindley, Kristen Loehle, Karrah Miller, Catherine Perry, Ava Preacher, Heather Rakoczy Russell, Samantha Salden, Ann Tenbrunsel, Pamela Wojcik

Reporter: Mary Hendriksen, Provost's Office

Prof. McDowell called the meeting to order at 10 a.m.

Because of the lack of a quorum, the group deferred approval of the minutes of the meetings of January 21 and March 16.

Members consulted a table that Prof. Carlson created that organized issues raised in the report on the University's Faculty Experience Survey [report at <https://provost.nd.edu/provosts-initiatives/notre-dame-faculty-experience-survey-2013/>]. Members have been discussing the report this year.

They identified three overarching themes in the report for further investigation and advocacy:

1. Promotion of leadership and networking opportunities for women
2. Examination of policies related to nonacademic leave and benefits
3. Investigation of service responsibilities, expectations and reward structures.

The intent is that next fall, subgroups will form to explore each of these issues and identify action to address them.