

**ACADEMIC COUNCIL**  
**MEETING of February 17, 2014**  
**McKenna Auditorium**  
**3:30 p.m. – 5:00 p.m.**

**Members present:** John Affleck-Graves, Panos Antsaklis, Christine Becker, Robert Bernhard, James Brockmole, Thomas Burish, Matthew Capdevielle, Laura Carlson, Donald Crafton, Greg Crawford, Michael Desch, Margaret Doody, Dennis Doordan, Kevin Dreyer, John Gaski, Nasir Ghiaseddin, Erin Hoffmann Harding, Roger Huang, Rev. John Jenkins, C.S.C., Jeff Kantor, Peter Kilpatrick, Catherine Kromkowski, Marya Lieberman, Michael Lykoudis, Chris Maziar, John McGreevy, Dan Myers, Nell Newton, Hugh Page, Cathy Pieronek, Thomas Pratt, Ava Preacher, Antonio Schreier, Jeff Schorey, Joshua Shrout, Casey Skevington, Cheri Smith, Carter Snead, Alex Taylor, Alain Toumayan, Diane Parr Walker

**Members absent:** Cindy Bergeman, Kathryn Boehlefeld, Maxwell Brown, Nick Entrikin, Michael Ferdig, Jose Limon, Paul McGinn, Elizabeth Moore, Robert Norton, Maria Rosa Olivera-Williams, Ramachandran Ramanan

**Observers present:** Kevin Barry, Marie Blakey, Mary Hendriksen, Kasey Buckles, Dale Nees, John Polhamus, Michael Ryan, Lee Svete

**Guests:** Tracey Thomas—recorder

**1. Welcome and opening prayer:**

Father Jenkins opened the meeting at 3:30 p.m., welcoming members, and invited Arts and Letters Assistant Dean Ava Preacher to offer the opening prayer.

**2. Approval of minutes:**

The minutes of the December 9, 2013 meeting were unanimously approved.

**3. Keough family recognized**

Dr. Thomas Burish, Provost, spoke to the council about the generous record of donations to the University from the Donald and Marilyn Keough family. Recently, the Keoughs donated funds for a new structure to house the international programs at Notre Dame. They have requested that this building be named in honor of the University President John I. Jenkins, C.S.C. The new building will be attached to the new social sciences hall, Nanovic Hall. More recently, the Keough family has provided the founding endowment for the new School of Global Affairs, which will be named the Keough School of Global Affairs.

With these new gifts to Notre Dame, Dr. Burish noted, the Keough family becomes the University's most generous benefactor. The majority of the Keough family gifts have been directed in support of the academic mission of the University.

Members of the Council offered their gratitude on behalf of the entire University community for the Keoughs' generous and long-standing support of Notre Dame and its work.

#### **4. Recommended process for hiring the founding dean of the Keough School of Global Affairs**

Dr. Burish presented the process he proposes to use to select and hire the founding dean of the new Keough School of Global Affairs. A timely appointment is necessary to keep the school on track with its scheduled 2017 opening.

Dr. Burish first reported that there is no established protocol for hiring the dean of a new school. The *Academic Articles* are "silent" on the protocol; thus, legal counsel has said that there is no required procedure that must be followed. While the Provost could select and hire a new dean without consultation or approval of the Academic Council, in the spirit of transparency, Dr. Burish said he wished to outline the procedure he proposes to use for hiring the new dean and then to gather comments from the Council. This proposal results from consultation with Fr. Jenkins, General Counsel, and colleagues at other institutions with experience in this area.

Dr. Burish stated that he has determined it would be best both for the new school and for the University as a whole to select a founding dean from among internal candidates. The ideal internal candidate would possess:

- A sound understanding of the culture of Notre Dame and its distinctive mission, as well as an understanding of the important role of this mission in the development of a new, signature program at Notre Dame;
- A history of collaboration with the University's schools and colleges;
- The trust of the faculty;
- A grasp of the role of the large international institutes at the University.

While it would be feasible to select an external candidate, that process would take more time, and the new dean would then have to build the collaborative and trust-based relationships, as well as the knowledge base, that an internal candidate would already possess.

Dr. Burish proposed that the University install the founding dean for a five-year term, beginning in July of the 2014-2015 academic year. This will allow a three-year organizational period and a two-year start-up phase. After the completion of the five-year term, the new dean would be subject to the established renewal process for deans of schools at Notre Dame.

Rather than a formal search committee, Dr. Burish said that he would consult with campus leaders of schools and institutes on which the new school would have an impact. He welcomes nominations from Council members and other faculty.

Dean Peter Kilpatrick offered his support of the procedure Dr. Burish has outlined.

Dean John McGreevy also offered his support. He suggested that if, by chance, no internal candidate is selected, then Dr. Burish should use the same procedure he has outlined to seek and

hire an external candidate. Urgency is imperative in this hire. In response to a question, Dr. Burish said the final decision will require the approval of Fr. Jenkins.

By a show of hands, members of the Council expressed their unanimous approval of the procedures presented by Dr. Burish for the selection and hiring of the founding dean of the Keough School of Global Affairs.

## **5. Hesburgh Library renovation: Briefing on the master plan**

Professor Marya Lieberman, chair of the University Committee on Libraries (UCL), began the informational briefing of the master plan for renovation of Hesburgh Library. UCL has two requests:

- A request for members to help establish pathways for user feedback to the proposed plan
- A formal request for an embedded Development Officer for Hesburgh Libraries, to assist with the ongoing funding activities of the Libraries.

Diane Parr Walker, University Librarian, presented an overview of the master plan, which has been created by the architectural team, Shepley Bulfinch, in conjunction with input collected from campus stakeholders, including student government, student and faculty focus groups, a faculty review via the Provost's office, and the UCL. The goal of this renovation is to create a 21st century, state-of-the-art library in the iconic Hesburgh Library building.

The renovation task force began its planning by considering the vision for the building when it was first created, 50 years ago, under the leadership of Fr. Hesburgh. The library was conceived as the "academic heart" of a university destined to be a center of excellence in the heart of America, with the dual functions of being a storehouse for research materials and a laboratory for the use of those materials. While this vision is still relevant to the library's function and place at Notre Dame and the building's exterior has been well maintained, little has been changed inside over these 50 years, and its current design is directed toward the needs of a mid-20th century library and research environment. The library building was designed for a collection of about 2 million items; the print collection currently has grown to nearly 4 million items.

Given this review, the renovation task force has determined that the building is not supporting the important institutional priorities of advancing research and scholarship, enriching the educational experience and intellectual growth of students, and providing spaces to foster and inspire intellectual engagement.

After presenting some details of the master building plan, Ms. Walker turned to the proposed design and vision of the shelving annex. Because the print collection has exceeded available space, a plan for collection space is needed regardless of renovation. An annex is a model that has been successfully used at many peer institutions. A faculty committee has been convened to discuss which items to move and which to retain in the main building. Ms. Walker emphasized that careful selection criteria will be crafted for transfer to the annex. These will include guidelines for exceptions. Requests for titles from the annex will be available within 24 hours of request, delivered via the current document delivery service. Items which are requested more than twice will automatically be reshelved in Hesburgh.

Ms. Walker noted that across the campus, an architecture library will be included in the design of the new Walsh Architecture hall, and a Music Library will be included in the design of the Campus Crossroads, south building.

The Hesburgh Library renovation will take place in phases, beginning with the entrance gallery, including relocating some library infrastructure operations, the north entrance, and the new restrooms. In addition, one floor in the stack tower will be renovated in the first phase. The hope is that the first phases of the renovation can be commenced prior to the end of the calendar year.

Professor Margaret Doody asked about ways to publicize the extensive rare and special collections the University owns. Ms. Walker noted that the master plan calls for increased space and more prominent location of Special Collections, which should assist in promoting these resources. In addition, the Center for Digital Scholarship has begun a digitization project which will allow the special collections to be used by more scholars.

Professor Lieberman reiterated the request of UCL for feedback from users on this master plan. Any department or university unit is welcome to request a presentation of the plan. She also reiterated the request for an embedded development officer to assist the process of securing funding for this project, which is projected to cost between 70 and 90 million dollars.

Father Jenkins thanked Ms. Walker and Prof. Lieberman for the presentation and all who have been involved in the process of creating this renovation plan.

As there was no further business, the meeting was adjourned.