

University Committee on Women Faculty and Students

Meeting Minutes for March 16, 2015/Room 500 Main Building

Members present: Laura Carlson, Kevin Barry, Aedin Clements, Todd Dvorak, Patrick Flynn, Christine Caron Gebhardt, Karen Hooge, Mary Ann McDowell, Karrah Miller, Catherine Pieronek, Ava Preacher, Heather Rakoczy Russell

Members absent: Kathy Brickley, Andrea Castonguay, Paulette Curtis, Sharon Keane, Allison Leddy, Melissa Lindley, Kristen Loehle, Jennifer Mason McAward, Nicole McNeil, Catherine Perry, Samantha Salden, Ann Tenbrunsel, Sarah Wake, Rebecca Wingert, Pamela Wojcik

Guests: Amy Geist, Mirella Riley

Reporter: Provost's Office

1. **Approval of the minutes of the meeting of January 21, 2015:** For lack of a quorum, the minutes of the meeting of January 21, 2015, could not be approved. They will be presented for approval again at the meeting of April 7.
2. **Report on follow-up interviews to the Spring 2013 Faculty Experience Survey:** In Spring 2013, University faculty participated in the Faculty Experience Survey [report at: <http://provost.nd.edu/provosts-initiatives/notre-dame-faculty-experience-survey-2013/>]. Throughout the year, UCWFS members have heard presentations on the report and discussed its implications and possible actions the Committee might take in response.

At today's meeting, Prof. Carlson presented information from interviews conducted with approximately 50 women faculty to further probe survey results.

The Committee will use these results, along with members' study of the report, to make recommendations on two fronts: (1) efforts worth undertaking but not within the purview of the UCWFS; and (2) efforts the UCWFS should take on beginning Fall 2015 – which will be identified at the April 7th meeting.