UNIVERSITY COMMITTEE ON WOMEN FACULTY AND STUDENTS

December 14, 2017
11:00 a.m. – 12:00 p.m.
500 Main Building
University of Notre Dame

Voting Members present: Elly Brenner; Aimee Buccellato; Laura Carlson; Jessica Collett; Kelsey DiPietro; Ruiyan Guo; Marjorie Houseley; Mary Celeste Kearney; Mark McKenna; Monica Moore; Katie Newman; Veronica Root; Jim Sullivan;
Observers present: Tyvette Hilliard; Sharon Keane; Kerry Meyers; Karrah Miller; Ava Preacher; Maura Ryan; Demetra Schoenig; Pamela Nolan Young
Voting Members excused or absent: Elisabeth Koll; Sibonay Shewit; Ann Tenbrunsel; Molly Walsh

Welcome and Approval of Minutes  The meeting was called to order at 11 am. Laura Carlson asked if there were any change requests for the minutes of the October 5 meeting. There being none, the minutes were approved on a voice vote.

Faculty Leaves  Maura Ryan introduced Denise Murphy, Director of Benefits and Wellness in the Office of Human Resources, and Julie Boser, Benefits Program Manager in the Office of Human Resources. Maura described the current policy for faculty parental leaves and noted several gaps. Maura noted that the underlying goal of the current work is to create a policy for natural and adoptive parents that respects the University’s pedagogical mission but is flexible enough to address different faculty responsibilities. Denise described the committee’s efforts, and a discussion ensued.

Adjournment  After brief updates around the room, the meeting was adjourned at 12:02 pm.