

Academic Council
Monday, May 7, 2018
3:30 p.m.
McKenna Hall Auditorium

Approved August 28, 2018

Members present: Panos Antsaklis, Scott Appleby, Brad Badertscher, Jay Brandenberger, Julie Braungart-Rieker, Kasey Buckles, Tom Burish, Patricia Champion, Ann-Marie Conrado, Malgorzata Dobrowska-Furdyna, Mary Galvin, Ben Heller, Michael Hildreth, Erin Hoffmann Harding, Peter Holland, Fr. John Jenkins, CSC, Michael Lykoudis, Ed Maginn, Khachatur Manukyan, Chris Maziar, John McGreevy, Clive Neal, Hugh Page, Michael Pippenger, Bryan Ritchie, Maura Ryan, Mark Schurr, Carter Snead, Diane Parr Walker, Sophie White

Members excused or absent: John Affleck-Graves, Bob Bernhard, Laura Carlson, Jacob Coen, Anne Garcia-Romero, Umesh Garg, David Gasperetti, Nasir Ghiassedin, Brad Gregory, John-Henry Hobgood, Roger Huang, Daniel Johnson, Peter Kilpatrick, Jan Maxwell, Nancy Michael, Kaleem Minor, Joey Murphy, Nell Newton, Timothy O'Connell, Ram Ramanan, Samir Younes

Observers present: Kevin Barry, Ted Beatty, Earl Carter, Brian Flaherty, Jim Frabutt, Chuck Hurley, Matt Lahey, Ardea Russo, Ryan Willerton

Welcome and Opening Prayer – Fr. Jenkins opened the meeting at 3:30 and invited Hugh page to offer the opening prayer.

Approval of the minutes for the August 28, 2017 Academic Council meeting. Fr. Jenkins invited a motion to approve the minutes of the meeting of August 28, 2017. A motion was made, and the minutes were approved on a voice vote.

Keough School Supplementary Undergraduate Major – Kasey Buckles introduced the proposal, which had been reviewed and approved by the Undergraduate Studies Committee, and invited Ted Beatty and Scott Appleby to present the proposal.

Ted Beatty described the Keough School's efforts to establish its offerings for undergraduate students, which resulted in the proposed supplementary major.

The discussion included questions about establishing a minor, as opposed to a major, since 30 credit hours and a language requirement could limit the opportunity due to scheduling demands in some majors such as business and engineering. Prof. Beatty shared that the current minors will continue to be offered in their current forms, aligned with the concentration areas. The Global Affairs major is intended to be broader than just the concentration area, or what can be included in a minor with five courses. For that reason, the supplemental major is the favored approach at this time. The Keough School continues to evaluate opportunities to expand access.

Class scheduling was discussed. At the launch of the supplemental major, seats are open based on registration eligibility and timing, and will be filled on a first-come first-served basis. The Keough School will monitor the demand, and review its capacity based student interest.

Fr. Jenkins invited a motion to approve the proposal. A motion was made, and the proposal was approved on a voice vote, with none opposed and none abstaining.

Proposed Changes to the Undergraduate Academic Code from the Academic Code and Policy Committee - Kasey Buckles introduced the proposal, which had been reviewed by the Undergraduate Studies Committee, and invited Hugh Page to present the proposal.

Hugh Page presented the proposed changes, referring to the draft document and the presentation describing the changes, both of which were provided to the Council prior to the meeting.

It was noted in the discussion that there are 4 places where First Year of Studies is still mentioned. Professor Page stated that at this time, it is not known which units will be responsible for those areas in the future, which is why FYS remains in those sections of the document.

Fr. Jenkins invited a motion to approve the proposal. A motion was made, and the proposal was approved on a voice vote, with none opposed and none abstaining.

Proposed Changes to the Honor Code - Kasey Buckles introduced the proposal, which had been reviewed by the Undergraduate Studies Committee, and invited Hugh Page to present the proposal.

Hugh Page presented the proposed changes, referring to the draft document and the presentation describing the changes, both of which had been provided to the Council prior to the meeting. The proposal was the outcome of three years of work, including consultation and feedback from student focus groups, college councils, university council, Faculty Senate, Honesty Committee chairs, benchmarking studies, and this body.

It was noted in discussion that student ownership will be key to success. Professor Page noted that the online Honor Code has been helpful. The university might consider using the Moreau first year courses for case studies and discussion opportunities. The possibility of an Honor Code signing ceremony was suggested. The committee will consult with the Division of Student Affairs to consider implementing this within the residence halls.

Fr. Jenkins invited a motion to approve the proposal. A motion was made, and the proposal was approved on a voice vote with none opposed and none abstaining.

Presentation of the Faculty Salary Equity Report - Chris Maziar presented the report, following the annual study by the Office of Strategic Planning and Institutional Research.

Professor Maziar shared the framework and approach used in the study, and indicated that in no case did the analysis result in a statistical result indicating any salary bias based on gender or race/ethnicity.

It was noted that the analysis, as conducted, would not identify if gender, race, or ethnicity are factors in tenure or promotion, since this study is controlled based on rank. Maziar acknowledged this, and shared that this has been looked at by other committees related to the tenure and promotion process, and those committees have not identified any bias based on gender, race, or ethnicity.

Fr. Jenkins thanked Maziar for sharing the report with the group.

Fr. Jenkins invited Chuck Hurley to share the change in the CIP code for the Psychology graduate programs. Hurley noted that the CIP Code for the graduate program in Psychology will change from 42.0101 (Psychology, General) to 42.2799 (Research and Experimental Psychology). The change will be

effective in the spring 2018 term for all current students, and in the initial term for all incoming students. This change was approved by Laura Carlson, in her role as V.P., Associate Provost, and Dean of the Graduate School, and shared with the Executive Committee of the Academic Council at its April 26 meeting.

Fr. Jenkins thanked each of the committee members whose terms were ending.

Adjournment – There being no further business, the meeting was adjourned at 4:10 p.m.