University Committee on Women Faculty and Students  
 
Meeting Minutes  
 
October 3, 2023  

Voting Members: Christine Trinter, Judith Benz, Ashley Bohrer, Kristen Collett-Schmitt, Abigail Ocobock, Laurie Littlepage, Jennifer Hunt Johnson, Kathleen Eberhard, Stephanie Larocque, Claire Crafts

Voting Members Excused or Absent: Chris Kolda, Alessandro Pierattini, Jennifer Mason McAward, Melissa Berke, Lena Dougherty

Non-voting Members/Observers present: Keona Lewis, Arlene Montevecchio, Lynn Kalamaros

Non-voting Members/Observers Excused or Absent: Erin Oliver, Elizabeth Zickgraf, Kerry Meyers, Amandhi Mathews

1. Welcome and introductions
2. Approve May minutes
   a. Minutes approved.
3. Discuss final report and overarching sub-committee goals
   a. Question about expanding the UCWFS committee to post-docs and include a faculty senate representative.
   b. Chrissy provided high level overview the report we concluded on in May being used to drive our work this year.
   c. Questions about our committee:
      i. Do we support non-binary people?
      ii. Might we discuss pay inequity?
4. Kathleen Cannon lecture series and Student Initiative
   a. Discussion around ways we might raise awareness about the Kathleen Cannon lecture series.
      i. Send a university wide email
      ii. Contact colleges with opportunity
      iii. Gender studies can communicate
      iv. Kathy Eberhard will serve as Kathleen Cannon point person
      v. This lecture series is a great opportunity to raise awareness about the UCWFS
   b. Women leadership student professional development
      i. There is a need to develop women leadership skills in students
ii. Class officers are more often men than women. These numbers are often reflective of university leadership as well.

iii. The GRC has also talked about this a lot - what would a women in leadership workshop look like for students?

iv. Would it be in the purview of this committee to support women candidates who want to run positions? Maybe we could provide counsel, mentorship - other ways of supporting women students.

v. What does female leadership look like in academic clubs?

vi. Are we interested in growing women leaders? How we might best support education or opportunities for workshops for women?

vii. Claire Crafts will lead this initiative and draft a proposal for our committee.

5. Policy on maternity tenure clock extensions
   a. This was raised as an issue that our committee might take up this year.
   b. One of our subcommittees might choose to focus on this issue.

6. Sub-committees
   a. Sub-committees were formed. Each committee will choose a measurable goal for the year and will report out on their progress at our meetings.
      i. Professional Development
      ii. Research and Teaching
      iii. College and School DEI Committees
      iv. Wellness and Spirituality

7. General discussion around the UCWFS and efforts for this year
   a. Concern about roster - graduate student government; professional students may not be represented on this committee
      i. Should there be a separate category for professional graduate students and other graduate students?
      ii. Maybe one professional graduate student added and leave the other two that we have
   b. Find out about DEI committees across campus
      i. How many faculty are involved? Are there enough for us to support?
   c. Expand it to other campus support services

8. Committee Chair vote
   a. Unanimous vote Chrissy Trinter as 2023-2024 UCWFS chair.